
Facts and figures 2015

This is a short version of FFI's facts and figures for 2015. See the full report (in Norwegian) on www.ffi.no/2015.

ABOUT FFI

The Norwegian Defence Research Establishment (FFI) is one of the largest research institutes in Norway with 514 academic staff members. FFI is the prime institution responsible for defence related research and development in Norway. Its principal mission is to carry out research to meet the requirements of the Armed Forces. FFI also serves in an advisory capacity to the Ministry of Defence and the Norwegian Armed Forces.

In particular, FFI must consider aspects of the scientific and military-technical development which may affect the premises for the security policy or the defence planning.

FFI is located at Kjeller near the town of Lillestrøm, 25 km northeast of Oslo. The Institute also has a research unit at Karljohansvern in Horten south of Oslo.

FFI'S VALUES

Innovative, energetic, far-sighted, responsible

FFI'S VISION

FFI turns knowledge and ideas into an effective defence

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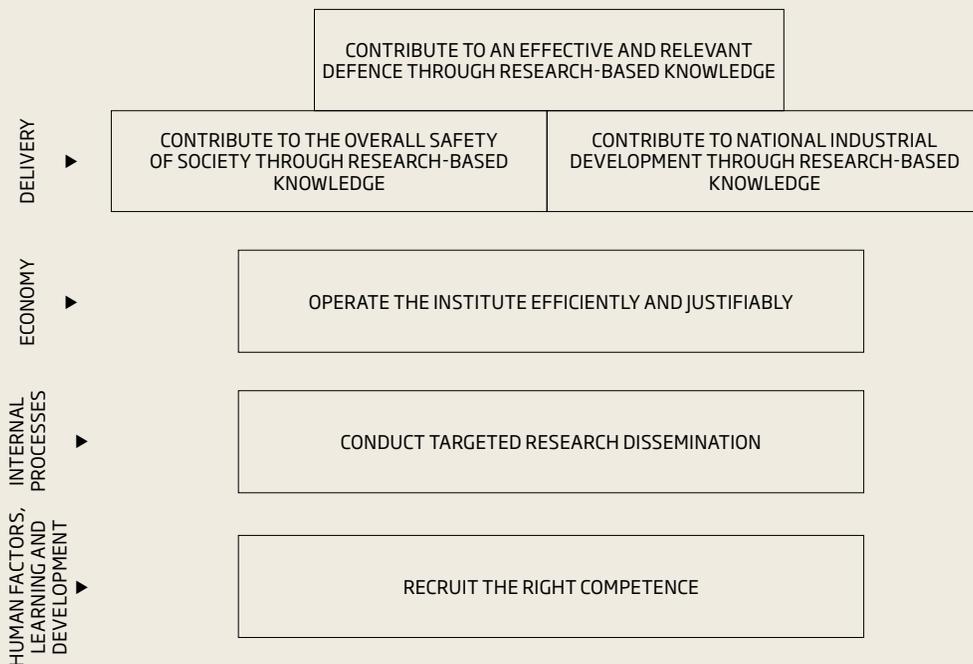
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GOALS 2013-16

FFI's key performance indicators give information about the corporate governance at FFI. The corporate governance follows the principles of management of goals, results and risk. The performance indicators are connected to FFI's strategic goals and should help FFI reach these. By assessing the results for the performance indicators against the goals, we can generate information which helps us develop and improve the activities. The performance indicators help the Ministry of Defence to follow up on FFI and give a balanced and comprehensive presentation of the total activity.

In 2015, the results connected to the overarching goals were assessed as "very satisfactory", with one exception. The results connected to the societal security projects were assessed as "not satisfactory". The goals connected to the parameter "research man years financed outside of the defence sector" were not reached.

For more information about the assessment of results and attainment of goals, see the full annual report on www.ffi.no/2015.

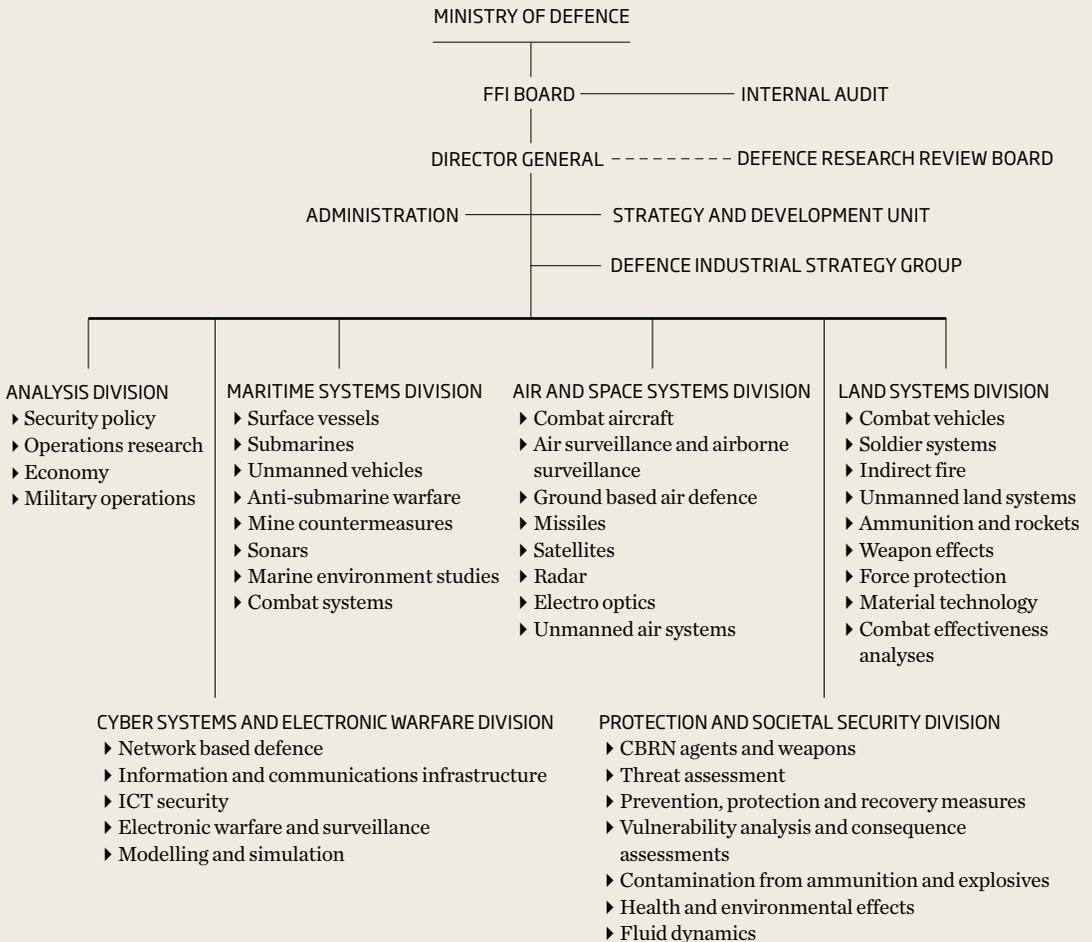


FFI'S ORGANISATION

FFI was established in 1946. The Institute is organised as an administrative agency subordinate to the Ministry of Defence.

The Board is FFI's uppermost body and responsible for running the Institute's activities. The Director General is in charge of daily operations and also serves in the Institute's advisory capacity. FFI is organised into six research divisions, with support from a strategy and development unit, a defence industrial strategy group and a central administrative staff that discharges common administrative duties and functions. The heads of these units are member of the Institute's executive group.

The Institute's Internal Audit reports to the Board. The Defence Research Review Board is led by the Director General of FFI and the Head of the Department of Defence Policy and Long-Term Planning at the Norwegian Ministry of Defence.



FFI'S EMPLOYEES AND EDUCATION LEVELS

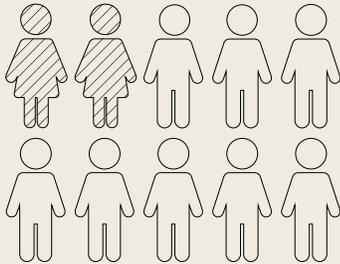
716 employees

697 man years

170	Doctorate degree/PhD
311	Master's degree
117	Bachelor's degree
43	Craft certificate
75	Other

514	scientific staff
107	operations and administrative support
54	technical support
27	management
14	research fellows

GENDER EQUALITY



2 of 10

in the top management are women

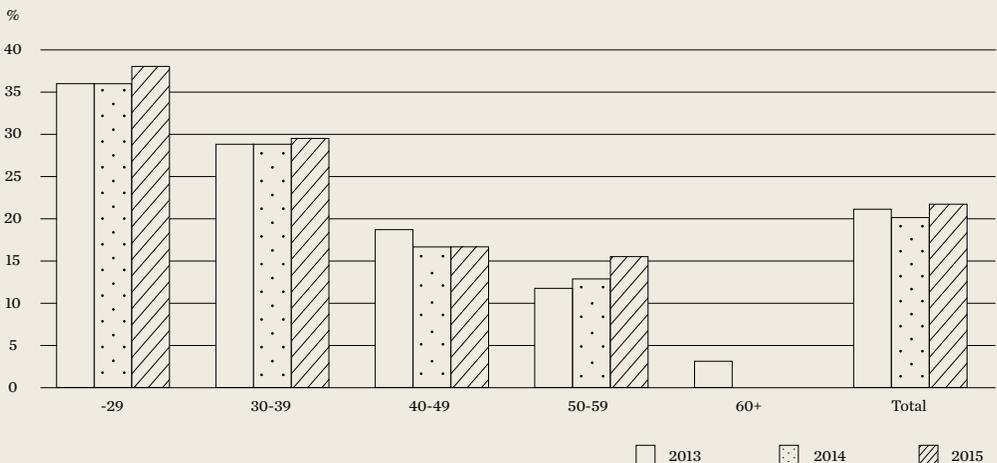
22 % of FFI's scientific staff are women

11 of 65 in other managerial positions (including research managers) are women

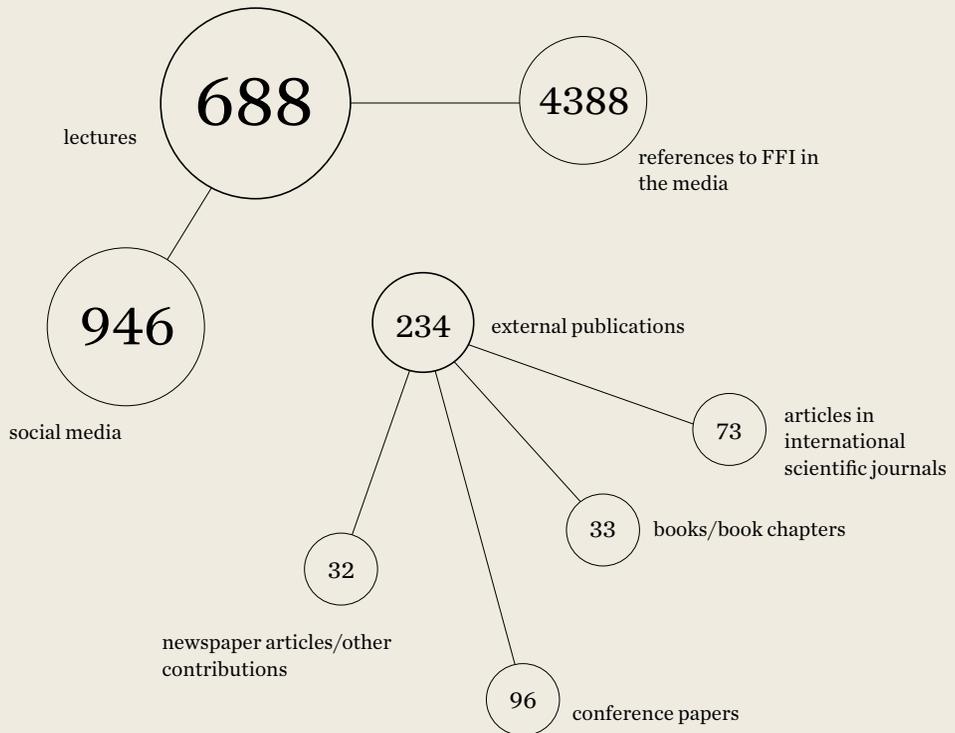
9 percentage points increase in the number of women among the scientific staff since 2004

28 % of all employees are women

SCIENTIFIC STAFF, AGE DISTRIBUTION WOMEN



PUBLICATIONS, LECTURES AND TUTORIALS



688 LECTURES

129	FFI seminars in Norway and abroad
26	PhD students
60	Master's degree students
26	students from other categories

406 FFI PUBLICATIONS

261	FFI reports
3	FFI facts
63	FFI notes
79	FFI travel reports

167

research projects

182

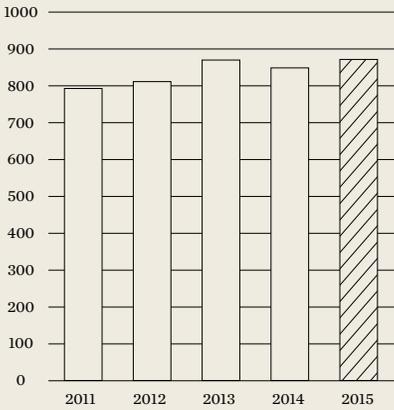
commissions

Operating revenues 877.6 mill. NOK

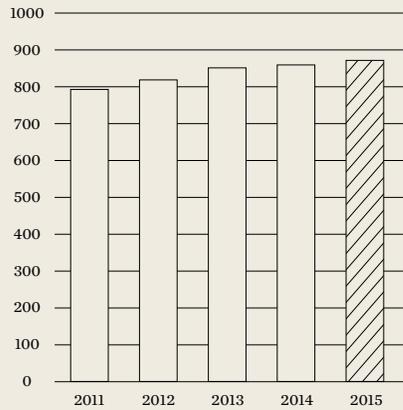
Running costs 867.6 mill. NOK

Profit 10.0 mill. NOK

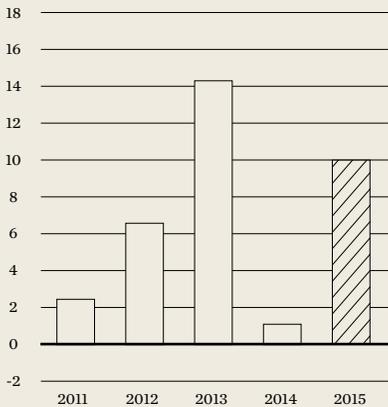
Operating revenues (mill. NOK)



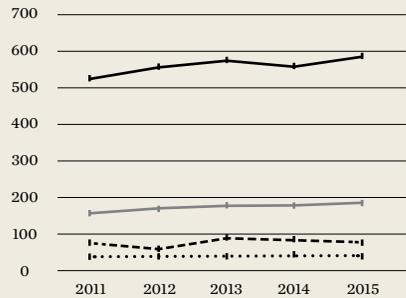
Running costs (mill. NOK)



Profit (mill. NOK)



Development in sources of funding



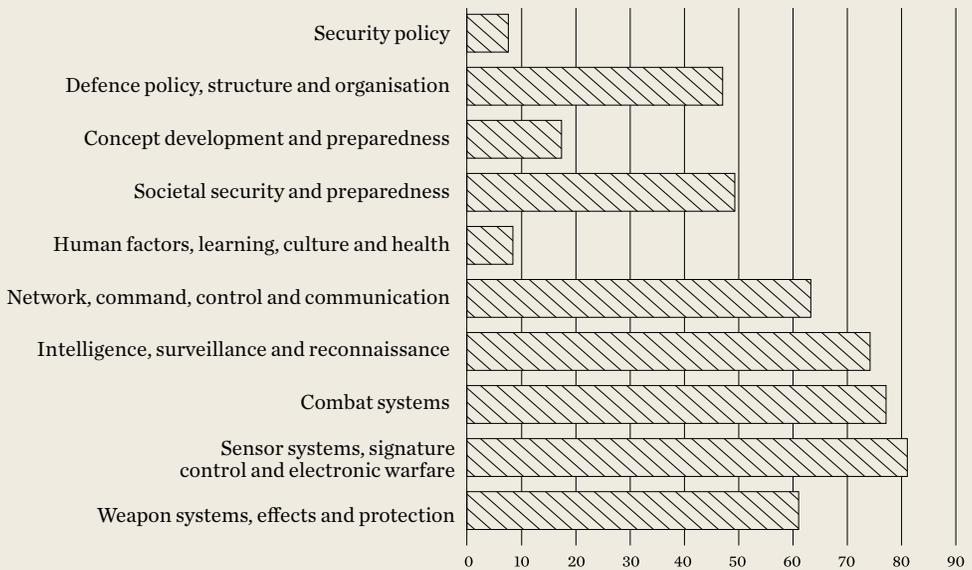
— Project income –
defence sector

- - - Project income –
outside
of the defence sector

— Basic grant

.....
Management assignments and
grant for the research vessel
"H.U. Sverdrup II"

RESEARCH MAN YEARS DISTRIBUTED ACROSS THE DEFENCE SECTOR'S TEN R&D AREAS



CUSTOMER SATISFACTION

A fundamental success factor for FFI is being able to provide research that clients can benefit from. FFI's success depends on a thorough understanding of client needs, concerns and existing solutions. FFI surveys customer satisfaction upon the conclusion of projects.

On a scale from 1 to 6, the average score for customer satisfaction was 5.4 in 2015.

5.4

